



EVENTS

Smaller function, bigger issues: Where next for HR and People management

Date: Thursday 5 October, 2017

Venue: Ambassadors Bloomsbury, 12 Upper Woburn Place,
London, WC1H 0HX

Chair: Stephen Bevan

Facilitator: Duncan Brown

Programme

09.00 *Registration and refreshments*

09.30 Welcome, introductions and setting the context

Dr Duncan Brown, Head of HR Consultancy, IES

Professor Stephen Bevan, Head of HR Research Development, IES

10.15 **The CEO's perspective: *Where HR is, where it needs to get to?***

Helen Fairfoul, Chief Executive, Universities and Colleges Employers
Association (UCEA)

10.45 *Coffee break*

11.15 **The Academics' perspective 1: *Today's realities of people management
and HRM***

Professor Sian Moore, Employment Relations & HR Management; Director,
Work and Employment Research Unit, University of Greenwich Business
School

11.45 **The Academics' perspective 2: *The Death of Strategic HRM and Business
Partnering: Failure to Deliver or Wrong Objective***

Professor Paul Sparrow, Emeritus Professor of International HRM, Lancaster
University

12.30 **Facilitated discussion and debate**

HR Network bookings and enquiries

E: gwen.leeming@employment-studies.co.uk; T: 01273 763433
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- 13.00 *Lunch*
- 14.00 **The HRD's perspective 1: *Talent Management at the heart of our People Strategy***
Sandy Begbie, Global Head of People, Organisation & Culture Integration,
Standard Life Aberdeen plc.
- 14.40 **The HRD's perspective 2: *Where is HR in the public sector?***
Caroline Nugent, Director of HR & OD, OneSource/LB Havering
- 15.20 **The 'Next Generation HR' perspective**
Professor Stephen Bevan, Head of HR Research Development, IES
- 16.00 Summing up and conclusions
Professor Stephen Bevan, Head of HR Research Development, IES
- 16.30 *Depart*

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