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# Employment Outcomes for Women in London's Economy

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## Technical Appendix II

These analyses were not reported in the main report but are provided in case of interest to readers.

Table 1: The level of qualification held by women and men in the UK workforce (percentage)

	Private		Public		All	
	Women	Men	Women	Men	Women	Men
Level 4 and above	25.5	26.9	50.0	49.2	33.9	30.4
Level 3	16.1	17.3	12.5	14.4	14.9	16.9
Level 2	21.6	13.2	14.8	11.2	19.4	12.9
Below level 2	16.5	12.4	11.3	8.6	14.7	11.8
No qualifications	10.1	9.6	5.4	5.3	8.5	8.9
Number	8,468,015	1,284,694	4,385,080	2,343,998	12,851,095	14,728,692

*Source: Labour Force Survey (2006 - 07) Trade apprenticeships and 'other qualifications' omitted*

Table 2: Economic activity, UK (percentage)

	Women	Men	Total
In employment	66.5	78.7	72.5
ILO unemployed*	3.6	4.9	4.2
Inactive	29.9	16.4	23.3
Total	19,503,838	18,870,770	38,374,608

*Source: Labour Force Survey (2006 - 07) \*the ILO definition of unemployment can be obtained from: <http://laborsta.ilo.org/applv8/data/c3e.html>*

## 2 Employment Outcomes for Women in London's Economy

**Table 3: Proportion of women and men in the major industrial sectors, UK (percentage)**

	Women	Men	Total
Agriculture and fishing	0.6	1.8	1.2
Energy and water	0.6	1.5	1.1
Manufacturing	7.1	17.9	12.9
Construction	1.7	13.8	8.2
Distribution, hotels and restaurants	20.8	17.4	19.0
Transport and communication	3.7	9.5	6.8
Banking, finance and insurance etc	15.3	16.8	16.1
Public admin, education and health	43.3	15.8	28.6
Other services	6.9	5.5	6.1
Total	12,863,795	14,744,406	27,608,201

*Source: Labour Force Survey (2006 - 07)*

**Table 4: Distribution of women and men amongst occupations in the UK (percentage)**

	Private		Public		All	
	Women	Men	Women	Men	Women	Men
Managers and Senior Officials	14.1	19.9	5.8	11.6	11.2	18.5
Professional occupations	6.5	11.4	23.5	26.9	12.3	13.8
Associate Professional and Technical	12.5	10.7	21.6	25.3	15.6	13.0
Administrative and Secretarial	20.2	3.7	20.3	10.4	20.2	4.8
Skilled Trades Occupations	2.3	21.9	0.6	4.8	1.8	19.2
Personal Service Occupations	12.6	1.6	18.2	6.4	14.5	2.3
Sales and Customer Service Occupations	16.5	5.5	1.0	0.6	11.3	4.8
Process, Plant and Machine Operatives	3.1	13.5	3.8	0.3	2.1	11.9
Elementary Occupations	12.2	11.9	10.1	8.7	11.1	11.6
Total	8,465,648	12,379,769	4,382,180	2,342,675	12,847,828	14,722,444

*Source: Labour Force Survey (2006 - 2007)*

Table 5: Level of highest qualification held by managers, UK (percentage)

	Manager		Foreman or supervisor		Not manager or supervisor	
	Women	Men	Women	Men	Women	Men
NVQ Level 4 and above	56.2	51.9	40.9	28.1	24.9	21.1
NVQ Level 3	13.5	16.0	15.0	20.2	15.4	16.7
NVQ Level 2	13.3	10.5	17.4	12.2	22.0	15.3
Below NVQ Level 2	8.6	7.3	12.6	11.8	17.3	14.5
No qualification	2.6	2.5	6.0	6.4	10.9	11.6
Total	2,431,016	3,621,763	1,503,851	1,577,388	7,962,447	7,020,452

Source: Labour Force Survey (2006 - 2007)

Table 6: Level of highest qualification held by those with supervisory responsibilities, UK (percentage)

	Supervisory responsibility		No supervisory responsibility	
	Women	Men	Women	Men
NVQ Level 4 and above	50.0	43.4	24.8	22.0
NVQ Level 3	14.0	17.3	15.5	16.7
NVQ Level 2	14.9	11.1	22.0	15.3
Below NVQ Level 2	10.2	8.9	17.4	14.3
No qualification	4.1	4.0	10.9	11.3
Total	4,024,421	5,219,494	7,878,784	7,004,024

Source: Labour Force Survey (2006 - 07)

Table 7: Women and men's career shifts, UK (percentage)

	Women	Men	Total
Downshift	3.8	4.0	3.9
Upshift	4.9	4.8	4.9
No change	91.3	91.2	91.2
Total	2,525,485	2,589,142	5,114,627

Source: Labour Force Survey (April - June 07)

#### 4 Employment Outcomes for Women in London's Economy

Table 8: Proportions of full-time and part-time employment in the UK (percentage)

	Private		Public		All	
	Women	Men	Women	Men	Women	Men
Full-time	57.4	90.6	59.9	91.6	58.2	90.7
Part-time	42.6	9.4	40.1	8.4	41.8	9.3
Total	8,466,391	12,384,317	4,383,191	2,344,258	12,882,197	14,771,373

Source: Labour Force Survey (2006 - 2007) Self-employed individuals excluded

Table 9: Usual hours worked by full-time employees, UK (percentage)

Hours worked	Private		Public		All	
	Women	Men	Women	Men	Women	Men
21-35	26.9	10.9	29.3	14.9	27.8	11.7
36-45	68.3	76.2	66.3	76.9	67.6	76.3
>46	4.1	12.6	3.9	7.9	4.0	11.7
Total	4,327,871	8,844,294	2,606,079	2,108,457	6,933,950	10,952,751

Source: Labour Force Survey (2006 - 07)

Table 10: Weekly pay of women and men working full-time in the UK (percentage)

	Private		Public		All	
	Women	Men	Women	Men	Women	Men
£ <250	29.6	14.1	12.3	5.9	23.1	12.5
£ 251-325	21.9	14.8	17.3	11.3	20.2	14.1
£ 326-450	21.6	23.4	25.1	21.2	22.9	23.0
£ 451-650	16.2	24.0	29.0	31.2	21.0	25.4
£ 651-900	6.6	13.3	12.5	20.7	8.8	14.7
£ >901	4.1	10.4	3.9	9.6	4.0	10.3
Number of respondents	4,367,712	8,984,400	2,629,334	2,140,983	6,997,046	11,125,383

Source: Labour Force Survey 2006 - 07

Table 11: Pay of women and men working part-time in the UK (percentage)

	Private		Public		All	
	Women	Men	Women	Men	Women	Men
<£50	13.5	18.3	8.6	10.3	11.7	16.9
£51-100	28.9	34.6	14.9	17.6	23.9	31.7
£101-150	25.0	24.0	18.3	19.5	22.6	23.3
£151-225	18.4	12.1	23.4	18.9	20.2	13.3
£226-350	9.4	6.6	22.7	20.9	14.2	9.0
>£351	4.9	4.4	12.2	12.8	7.5	5.8
Base	3,135,378	911,982	1,763,956	185,989	4,899,334	1,097,971

Source: Labour Force Survey (2006 - 07)

Table 12: Disability and economic status in the UK (percentage)

	Women		Men		All	
	with disability	without disability	with disability	without disability	with disability	without disability
In employment	43.8	72.5	51.8	85.0	47.6	78.6
ILO unemployed	3.6	3.6	5.5	4.7	4.5	4.2
Inactive	52.5	24.0	42.7	10.3	47.9	17.2
Total	3,980,527	15,523,310	3,590,501	15,280,268	24,221,723	30,803,578

Source: Labour Force Survey (2006 - 07)

Table 13: Proportion of employees with disabilities, UK (percentage)

	Private		Public		All	
	Women	Men	Women	Men	Women	Men
DDA disabled and work-limiting disabled	5.5	4.8	5.2	5.3	5.4	4.9
DDA disabled	5.0	4.5	6.4	5.4	5.5	4.7
Work-limiting disabled	2.5	2.9	2.5	2.9	2.5	2.9
Not disabled	87.0	87.7	85.8	86.4	86.6	87.5
Total	8,470,440	12,388,170	4,384,128	2,344,673	12,854,568	14,732,843

Source: Labour Force Survey (2006 - 07)