

## Economist

**£28,000 to £35,000 depending on skills and experience**

### About IES

IES is a leading independent centre of excellence for research and consultancy in public policy, employment and the labour market. We are not-for-profit and a registered charity, with a mission to bring about sustainable improvements in employment policy and human resource management. We achieve this by increasing the understanding and improving the practice of key decision-makers in policy bodies and employing organisations.

A key asset for IES is a strong core team of staff with internationally recognised subject and methodological expertise. IES has around 40 multidisciplinary staff in its Brighton office, together with a pool of UK and international expert associates who contribute to IES projects. IES is totally self-funding, with a turnover of over £3 million per annum from our research, consultancy and HR Network.

Across all our work areas, the emphasis of our work is on applied research and related consultancy. Our research ranges from major empirical investigations, through focused policy or HR management evaluations, to advice on policy formation and implementation. Projects and assignments may last from a few weeks to major research programmes spanning several years. Typically, research staff work on several projects simultaneously, usually as part of a team.

### The role

We are recruiting an economist to join our team to conduct quantitative analyses in the fields of employment, labour markets, education, health and social policy. This role involves carrying out analysis of data from both survey and administrative sources to estimate the causal impact of public policy changes and associated costs and benefits. Typically, projects estimate the effectiveness of programmes designed to overcome barriers to labour market participation and reduce inequality. The job involves carrying out the following activities:

- Contributing to the IES programme on applied econometrics internally and representing the Institute at external events.
- Developing and preparing project proposals to generate income.
- Managing and delivering small and medium-sized projects or discrete components of larger projects with minimal support, against agreed project plans.

- Delivering work to a high level of quality and accuracy, cost-effectively and with minimal supervision.
- Producing project reports to final draft quality and presenting work to clients and other external audiences.
- Identifying and participating in opportunities for personal development.

## Who are we looking for?

The successful candidate will be a highly competent quantitative researcher, with a good understanding of applied research methods and a strong track-record in using a range of research techniques to a high standard. They will have the ability to lead project teams and work closely with clients. In addition, successful candidates will possess the following:

- Excellent academic qualifications in economics or empirical social sciences (preferably at Masters level or higher).
- Excellent written and verbal communication skills, with the ability to convey complex concepts and findings to a variety of different audiences, including policymakers, the media and the wider public.
- Good self-organisational and presentational skills and the ability to work well with clients and as part of a team.
- A good understanding of UK employment and social policy, and related research evidence.
- Statistical/econometric knowledge and programming skills including experience of using Stata syntax to work with a range of quantitative datasets. Experience of using other data analysis software such as SPSS and R would also be an advantage.
- Experience in managing and delivering projects to time and budget.

The successful candidate will support IES' economic analysis of public policy, which includes carrying out cost-benefit assessments meeting HM Treasury requirements. Experience of carrying out cost-benefit analysis would, therefore, be an advantage.

## What we offer you

### Comprehensive financial and non-financial rewards and benefits

- Salary range
  - Economist: £28,325 to £34,794, plus benefits

The starting salary will depend on the expertise and experience that the successful candidate brings to the job.

- A contributory career-average defined-benefit pension scheme (USS), to which IES pays a monthly contribution of 21.1 per cent of basic salary and you pay 9.6 per cent.

- 27 days' holiday per year for full-time staff, plus bank holidays **and** four Institute closure days. An additional two days annual leave are awarded to staff who have five years' service.
- Support to disseminate your research, build your external reputation and expand your knowledge through working with our expert staff.
- An employee assistance programme and occupational health support
- Regular meetings with your line manager to support your performance and development.
- A contribution towards the costs of relocation may be considered.

The post will be based in our office in central Brighton, although it is expected to be predominantly home-based for the early part of 2021 with opportunity to combine office- and home-based working in the longer term.

We offer a friendly workplace culture and have an active social committee. Brighton and the surrounding areas offer a superb location in which to live with easy access to the sea, countryside, and plenty of culture and nightlife. Brighton is close to Gatwick airport (30 mins), London (1 hour) and France (2.5 hours).

The Institute for Employment Studies is an Investor in People and a registered charity (no. 258390). IES seeks to be an equal opportunities employer.

For an informal discussion about this post prior to submitting your application, please contact Helena Tulley, HR Assistant, at [helena.tulley@employment-studies.co.uk](mailto:helena.tulley@employment-studies.co.uk)

## How to apply

**Please apply on a standard IES application form. CVs will not be considered.** You can download an application form on the relevant vacancy page of the IES website, found here: <http://www.employment-studies.co.uk/vacancies/>. Please return a completed form to:

Careers, IES, City Gate, 185 Dyke Road, Brighton BN3 1TL (Telephone: 01273 763421) or email: [careers@employment-studies.co.uk](mailto:careers@employment-studies.co.uk).

Closing date for applications: **midday, Monday, 8 March 2021**

The Institute for Employment Studies is actively seeking to improve the diversity of our workforce and welcomes applications from all under-represented communities and groups. We are particularly keen to attract BAME candidates given their under-representation within economics and the policy making sector. We are Disability Confident Committed and are happy to make reasonable adjustments to accommodate the individual requirements of candidates with disabilities.