

Health Foundation Research Fellow

We are seeking to recruit a Research Fellow to work as part of our Policy Research team based in Brighton. The post is fixed term (three years) and will be dedicated to the delivery of a project on young people's employment as a social determinant of health. It is funded by the Health Foundation as part of their [Young people's future health inquiry](#). Between 2020 and 2023, the Health Foundation is funding five policy posts across a range of organisations to build the policy agenda and amplify the voices of young people. Each post will explore one of the important topics that emerged in the listening phase of the inquiry. This is a fantastic opportunity to contribute to the development of evidence-based policy with the Institute for Employment Studies, across the four UK nations and identifying what could make a difference to young people's lives.

About IES

The Institute for Employment Studies is an independent, apolitical, international centre of research and consultancy in public employment policy and organisational human resource management. It works closely with employers, government departments, agencies, and professional and employee bodies. For over 50 years the Institute has been a focus of knowledge and practical experience in employment, education and training policy, the operation of labour markets, and human resource planning and development. IES is a not-for-profit organisation which has around 40 multidisciplinary staff and international associates. IES expertise is available to all organisations through research, consultancy, publications and the Internet.

We have a significant portfolio of high quality research work related to young people. This includes their experiences in education and training, and in the labour market. This includes a recent study into the quality of work for young people, which we completed for the Health Foundation that will inform this programme of work. More information about our existing portfolio of work can be found on the IES website.

Our Requirement

We are looking for someone who is/has:

- A degree or equivalent qualification in a relevant discipline at Masters or higher level, or an undergraduate degree or equivalent qualification with a significant track record of relevant research;

- The ability to develop, from the research outline, a detailed programme of research to take forward the project for the Health Foundation;
- Fluent and confident communications skills, able to engage with a wide range of people on complex or sensitive issues. Previous experience working with young people in particular would be desirable;
- The capacity to construct appropriate approaches and tools to collect and collate data to support the process of meeting client needs;
- The capability to collect and analyse data, ethically and effectively; this will be underpinned by the ability to engage and build rapport with a wide range of stakeholders including young people;
- Able to work effectively and collaboratively with the Health Foundation, partners and colleagues at IES;
- Willing and interested in building your own, IES's and the Health Foundation's external profile through producing a range of written outputs, speaking engagements, and networking with stakeholders;
- Taking part in and contributing to the IES researcher development programme, and taking an active role in managing your own development, and that of other staff and colleagues. Your learning development will also be supported by the wider cohort programme that the Health Foundation is running, which will offer you a unique opportunity to connect and share learning with other policy post-holders;
- Able to contribute to the wider work and development of the Institute through linking your project to our core policy research.

What we can offer

Working with us, you will have the opportunity to:

- Build your expertise and profile in youth employment, health and wellbeing and with national and local stakeholders;
- Lead and deliver a compelling and insightful evidence-based research project that leads to actionable recommendations to improve the quality of work young people experience, which will lead to good health and wellbeing throughout life;
- Work with leading experts in policy research and HR practice within IES, and to join a network of Health Foundation Research Fellows focussing on the social determinants of good health; and
- Work in an environment that offers both independence and autonomy, and is collaborative and collegiate.

In addition, we offer:

- a salary between £28,325 – £34,794 depending on skills and experience;

- a collective salary supplement, (surplus share, payable in years when the Institute makes a financial surplus);
- a contributory career-average defined benefit pension scheme (USS), to which IES pays a monthly contribution of 21.1 per cent of basic salary and staff pay 9.6 per cent;
- 27 days annual leave, plus bank holidays and four closure days over Christmas vacation;
- flexible working arrangements that can be agreed to help you balance work commitments with your life outside of it.
- an employee assistance programme and occupational health support; and
- significant opportunities for your development including support to disseminate your research, build your external reputation and expand your knowledge through working with our expert staff.

The role will be based at IES's head office in central Brighton. Brighton and the surrounding areas offer a superb location in which to live with easy access to the sea, countryside, and plenty of culture and nightlife.

The Institute for Employment Studies is a registered charity (no. 258390). IES seeks to be an equal opportunities employer and our equal opportunities policy is available on request.

How to apply

Please apply on a standard IES application form. CVs will not be considered. You can download an application form on the vacancy page of the IES website, found here: <http://www.employment-studies.co.uk/vacancies/>. Please return a completed form to:

careers@employment-studies.co.uk or post to Careers, IES, City Gate, 185 Dyke Road, Brighton BN3 1TL (Telephone: 01273 763456)

Closing date for applications: Midday, Monday 27th April 2020

Interviews will be held on: Wednesday 6th May 2020