



VACANCY

Research Economist (Fellow)

£33,500 - £40,300 depending on skills and experience

We are looking for a talented, quantitative research economist to join our team based in Brighton.

If you would you like to be at the forefront of education, employment and/or labour market economics to help influence government policy and employer practice, and you feel you have the skills to match what we are looking for, then we would welcome your application.

The Institute

IES is a leading independent centre of excellence for research and consultancy in public policy, employment and the labour market. We are not-for-profit and a registered charity, with a mission to bring about sustainable improvements in employment policy and human resource management. We achieve this by increasing the understanding and improving the practice of key decision-makers in policy bodies and employing organisations.

A key asset for IES is a strong core team of staff with internationally recognised subject and methodological expertise. IES has around 50 multidisciplinary staff in its Brighton office, together with a pool of UK and international expert associates who contribute to IES projects. IES is totally self-funding, with a turnover of over £3 million per annum from our research, consultancy and HR Network.

Across all our work areas, the emphasis of our work is on applied research and related consultancy. Our research ranges from major empirical investigations, through high quality policy or HR management evaluations including RCTs and QEDs, to advice on policy formation and implementation. Projects and assignments may last from a few weeks to major research programmes spanning several years. Typically, research staff work on several projects simultaneously, usually as part of a team.

For more information on the work that we do and clients we work with, please visit <https://www.employment-studies.co.uk/>.

The role

Becoming a Research Economist (Fellow) at IES will offer you the opportunity to:

- use research, evidence and insight to make a real and lasting impact on public policy and workplace practice

- work with, and learn from, a range of individuals from various subject disciplines and specialisms; and work on a variety of interesting projects
- develop and apply a wide range of econometric and statistical methodologies to a high standard across a diverse range of subject areas focused on employment, HR, education and skills
- develop your understanding and knowledge of major aspects of UK and international employment and education policy, HR practice and management – and to influence this through our research projects, roundtables, events and blogs; and
- collaborate on the design of quantitative research projects, funding proposals and wider business development.

Projects are usually carried out by multidisciplinary teams, and can involve travel throughout the UK, and sometimes overseas.

What we are looking for

We are looking for a competent, capable and talented research economist who brings:

- An excellent understanding of at least one of the priority areas that we specialise in – that is, education, employment or labour market – demonstrated through your multiple, research studies; with a genuine interest in making a difference to public policy and practice.
- Demonstrated competence in using statistical software packages such as STATA or R to manage data and conduct statistical analysis, and ideally ability to use more than one package.
- An exceptional understanding of quantitative research methods, with a proven ability to identify methods appropriate to research questions, and associated proven ability to then apply a range of econometric and statistical techniques to a high quality standard.
- Knowledge of UK administrative and secondary datasets related to employment, labour market and education and practical experience of deploying these in quantitative research and evaluation studies.
- A track record of research project generation, and successful project management and delivery of research to time and budget including liaising with clients with minimal supervision.
- Excellent written and verbal communication skills, with the ability to convey complex concepts and findings to a variety of different audiences, including policymakers, practitioners and the media.
- The ability to juggle priorities and work to tight deadlines, with a track record of delivering multiple projects in parallel.
- Proven self-organisational and presentational skills and the ability to work well with clients and as part of a team – including across different disciplines and methods.

Ideally, you'll have:

- a good degree in a relevant discipline (for example, economics, social policy with statistics or quantitative methods or similar) at master's or higher level
- a background in econometrics (such as econometrics modules within your degree, or demonstrable track record of delivering QEDs, RCTs or longitudinal survey data analyses)
- experience of working in the applied social research sector and meeting the needs of client organisations.
- Demonstrated interest in the above research topics and methods.

We would particularly welcome applications from candidates with capabilities towards the top of the Research Economist (Fellow) range. This would be a candidate with a track record of working independently and in small teams in applied social research to design and deliver quantitative studies to high quality standards, validated by publication in applied social research and/or academic spheres.

What we can offer you

Comprehensive financial and non-financial rewards and benefits

The starting salary will reflect the expertise and experience of the successful candidate.

In addition, we offer:

- A contributory career-average defined benefit pension scheme (USS), to which IES pays a monthly contribution of 21.6 per cent of basic salary and you pay 9.8 per cent.
- 27 days' holiday per year for full-time staff, plus bank holidays and four Institute closure days. Staff who have five years' service receive an additional two days annual leave.
- an employee assistance programme and occupational health support
- support to disseminate your research, build your external reputation and expand your knowledge through working with our expert staff.
- regular meetings with a dedicated line manager to support your performance and help your development, based on a structured appraisal system
- tailored on-the-job and off-the-job training and development activities dependent on individual needs
- flexible working arrangements that can be agreed to help you balance work commitments with your life outside of it.

The post will be based in our office in central Brighton, although we work in a hybrid way and support flexible working.

IES offers a friendly workplace culture and has an active social committee. Brighton and the surrounding areas offer a superb location in which to live with easy access to the sea,

countryside, and plenty of culture and nightlife. Brighton is close to Gatwick airport (30 mins), London (1 hour) and France (2.5 hours).

The Institute for Employment Studies is an Investor in People and a registered charity (no. 258390). IES seeks to be an equal opportunities employer.

Our research and practice are guided by our values and our staff act in accordance with these. Our values centre on: respecting others, acting with integrity, collaboration, curiosity, excellence and compassion.

For an informal discussion about this post prior to submitting your application, please contact Helena Tulley, HR Generalist, at helena.tulley@employment-studies.co.uk

How to apply

Please apply on a standard IES application form. CVs will not be considered. You can download an application form on the vacancy page of the IES website, found here: <http://www.employment-studies.co.uk/vacancies/>.

Please also complete an Equal Opportunities Monitoring Form, which can be downloaded from the same webpage.

Please return the two completed forms to: careers@employment-studies.co.uk or post to Careers, IES, City Gate, 185 Dyke Road, Brighton BN3 1TL (Telephone: 01273 763456)

Closing date for applications: **Wednesday 12 July 2023, midday**

Because of the nature of our work, appointments will be subject to a report from the Disclosure and Barring Service (DBS) or Disclosure Scotland.

The Institute for Employment Studies is actively seeking to improve the diversity of our workforce and welcomes applications from all under-represented communities and groups. We are particularly keen to attract candidates from minority ethnic groups given their under-representation within economics. We are a Disability Confident Employer and are happy to make reasonable adjustments to accommodate the individual requirements of candidates with disabilities.

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The Institute for Employment Studies encourages career development at all ages. Join us and work for an employer that values your experience. #AgeFriendlyEmployer

We are committed to supporting our staff at every stage of their career. That's why we have signed up to the Menopause Workplace Pledge. Find out more about this campaign from the charity [Wellbeing of Women](#).



We're an
**Age-friendly
Employer**

