



VACANCY

Institute for Employment Studies

Research Internship

We are seeking to appoint an intern for six months to join our team based in Brighton engaged in research on employment policy and human resource management.

The Institute

The Institute for Employment Studies is an independent, apolitical centre of research and consultancy in employment and human resource topics. It works closely with government departments, agencies, professional and employee bodies and with employers. IES is a registered charity, with over 40 multidisciplinary staff and domestic and international associates.

IES aims to help bring about sustainable improvements in employment policy and human resource management, by increasing the understanding and improving the practice of key decision-makers in policy bodies and employing organisations. The Institute's main work areas are UK and European employment policy research, and human resource research and consultancy with and for employers. The emphasis in all of our work is on applied research and related consultancy.

Our programmes of research and evaluation on UK and European public policy themes cover the main axes of employment and labour market policy and include: education and training; skills and growth; labour market disadvantage; work, health and well-being and employment relations. IES work in this area is commissioned mainly by government, public agencies and international organisations, and deploys a wide range of quantitative and qualitative research techniques.

IES' work on Human Resource Management involves research and evidence-based consultancy with and for employing organisations. Some of this research is supported and delivered through the IES HR Network (a corporate membership programme whose members include a number of major public and private sector employers), where HR policy-makers and practitioners in member organisations learn and share best practice and help to shape the research agenda.

The role

Research Intern(s)

IES Research Intern(s) will have the opportunity to contribute to various aspects of the Institute's activities, including:

- creating and maintaining databases
- assisting established research staff to set up and carry out interviews and discussion groups
- helping to undertake literature and data reviews
- cleaning, coding and analysing quantitative and qualitative data
- contributing to the development of project proposals and research designs
- supporting the dissemination of research findings
- generally contributing to the work of the Institute.

What we are looking for

The post would suit someone with a demonstrable interest in applied social research and in human resource management, employment or labour markets. The successful candidate is likely to have a degree in an economic or social science discipline and good self-organisational skills.

What we can offer you

The internship will be full time, subject to a six month contract, and based at the Institute's head office in central Brighton, although it is expected to be predominantly home-based in the early stages after appointment. Interns will be paid £17,290 (pro rata) based on the norm for a living wage and will have an opportunity to gain significant experience in this area of work.

We offer a tailored, researcher development programme and an opportunity to expand your knowledge through working with our expert, multi-disciplinary staff. IES offers a friendly workplace culture and has an active social committee. Brighton and the surrounding areas offer a superb location in which to live with easy access to the sea, countryside, and plenty of culture and nightlife. Brighton is close to Gatwick airport (30 mins), London (1 hour) and France (2.5 hours).

The Institute for Employment Studies is an Investor in People and a registered charity (no. 258390). IES seeks to be an equal opportunities employer.

The Institute for Employment Studies is actively seeking to improve the diversity of our workforce and welcomes applications from all under-represented communities and groups. We are particularly keen to attract candidates from ethnic minority groups given their under-representation within economics and the policy making sector. We are Disability Confident Committed and are happy to make reasonable adjustments to accommodate the individual requirements of candidates with disabilities.