

## Economist/Senior Economist

**£23,534 to £43,414 depending on skills and experience**

### The Institute

The Institute for Employment Studies (IES) is an independent, international centre of research and consultancy in the field of employment, human resources and social policy. For 50 years, the Institute has been a focus of knowledge and practical experience in employment, the operation of labour markets and public policy.

IES is a registered charity, with over 40 multidisciplinary staff and domestic and international associates. IES aims to help bring about sustainable improvements in employment policy and human resource management by increasing understanding and improving the practice of key decision-makers in policy bodies and employing organisations.

### The roles

We are recruiting economists and senior economists to join our team to conduct quantitative analyses in the fields of employment, labour markets, health, and social policy. These roles involve analysis of data from both survey and administrative sources to estimate the causal impact of public policy changes and associated costs and benefits. Typically, projects estimate the effectiveness of programmes designed to overcome barriers to labour market participation and reduce inequality. The job involves carrying out the following activities:

- Contributing to the IES programme on applied econometrics internally and representing the Institute at external events.
- Developing and preparing project proposals and research designs to generate income.
- Managing and delivering small, medium and large projects (size dependant on the level of the appointment), and/or discrete components of complex projects with minimal support, against agreed project plans.
- Delivering work to a high level of quality and accuracy, cost-effectively and with minimal supervision.
- Producing project reports to final draft quality and presenting work to clients and other external audiences.
- Identifying and participating in opportunities for personal development.

## Who are we looking for?

The successful candidate(s) will be a highly-competent quantitative researcher, with a good understanding of applied research methods. Higher-level appointments must demonstrate a strong track-record in using a range of research techniques to a high standard and an ability to lead project teams. In addition, successful candidates will possess the following:

- Excellent academic qualifications in economics or empirical social sciences (preferably at Masters level or higher).
- Excellent written and verbal communication skills, with the ability to convey complex concepts and findings to a variety of different audiences, including policymakers, the media and the wider public.
- Good self-organisational and presentational skills and the ability to work well with clients and as part of a team.
- A good understanding of UK and European employment and social policy, and related research evidence.
- In addition, higher-level appointments will be expected to have:
  - High-level statistical/econometric knowledge and programming skills (Stata/R), including experience of handling a range of quantitative datasets. Experience in manipulating large-scale administrative datasets is an advantage.
  - Experience in winning, managing and delivering projects to time and budget.

The successful candidate(s) will support IES' economic analysis of public policy, which includes carrying out cost-benefit assessments meeting HM Treasury requirements. Experience of carrying out cost-benefit analysis would, therefore, be an advantage. The position will be based at our head office in Brighton (although we would, exceptionally, consider an appointment to our London office in Westminster).

## What we offer you

### Comprehensive financial and non-financial rewards and benefits

- Salary range
  - Economist: £23,534 to £34,108, plus benefits
  - Senior Economist £37,458 to £43,414, plus benefits

The starting salary will depend on the expertise and experience that the successful candidate brings to the job.

- A contributory career-average defined-benefit pension scheme (USS), to which IES pays a monthly contribution of 18 per cent of basic salary and you pay 8 per cent.

- 27 days' holiday per year for full-time staff, plus bank holidays **and** four Institute closure days. An additional two days annual leave are awarded to staff who have five years' service.
- Support to disseminate your research, build your external reputation and expand your knowledge through working with our expert staff.
- Regular meetings with your line manager to support your performance and development.
- A contribution towards the costs of relocation may be considered.

The post will be based at IES' head office in central Brighton. We offer a friendly workplace culture and have an active social committee. Brighton and the surrounding areas offer a superb location in which to live with easy access to the sea, countryside, and plenty of culture and nightlife. Brighton is close to Gatwick airport (30 mins), London (1 hour) and France (2.5 hours).

The Institute for Employment Studies is an Investor in People and a registered charity (no. 258390). IES seeks to be an equal opportunities employer.

For an informal discussion about this post prior to submitting your application, please contact Dr Helen Gray, IES Principal Economist, on +44 1273 763410.

## How to apply

**Please apply on a standard IES application form. CVs will not be considered.** You can download an application form on the relevant vacancy page of the IES website, found here: <http://www.employment-studies.co.uk/vacancies/>. Please return a completed form to:

Careers, IES, City Gate, 185 Dyke Road, Brighton BN3 1TL (Telephone: 01273 763421) or email: [careers@employment-studies.co.uk](mailto:careers@employment-studies.co.uk).

Closing date for applications: **midday, Monday, 19 November, 2018**

Current British and European law states that we cannot employ a person aged 16 or over who does not have permission to live and work in the UK. You should make yourself aware of how immigration laws apply to your situation before applying for any jobs (see Home Office UK Border Agency website). Appointments will be subject to a report from the Disclosure and Barring Service (DBS) or Disclosure Scotland.

The Institute for Employment Studies is committed to equality of opportunity and we encourage diversity in the workplace.

We are unable to apply for work permits/tier applications until all our options for sourcing a recruit from European Economic Area/European Union (EEA/EU) countries have been eliminated. This effectively means that we are very unlikely to apply for a work permit/tier applications unless a candidate has rare skills, which we cannot source from within the EU/EEA.