

# Weekly vacancy analysis:

## Vacancy trends in week-ending 5 July 2020

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This is the thirteenth and last weekly briefing looking at changes in vacancies since the Covid-19 crisis began. The work is funded by the Joseph Rowntree Foundation and uses vacancy data collected by the job search engine Adzuna (<u>www.adzuna.co.uk</u>) This briefing covers vacancies up to Sunday 5 July 2020. The briefing sets out analysis of new vacancies, overall vacancy levels, and vacancies by area, job type and salary band.

As set out in the <u>second briefing note</u>, we use week ending 15 March (2<sup>nd</sup> week in March in text) when making comparisons with pre-crisis data.

### Changes in new vacancies and vacancy levels

Last week there were **110 thousand new vacancies notified** (shown in Figure 1). This is a modest increase compared to last week, when fewer than 90 thousand new vacancies were advertised. This low figure suggests that, just like last week, the easing of lockdown has not yet led to any significant rebound in hiring. New vacancy notifications are 70 per cent lower than for the equivalent week last year, and 50 per cent lower than in the week before the crisis began.





Source: Institute for Employment Studies analysis of Adzuna vacancy data

The **overall level of vacancies at 5 July was 361 thousand** (shown in Figure 2). Following a fall in new hiring last week, this week the overall level of vacancies decreased slightly by 26 thousand vacancies. Vacancy levels remain lower by more than 450 thousand posts than before the crisis began, and there are 650 thousand fewer vacancies than at the same time last year.

Figure 3 shows the year-on-year difference in vacancy levels. Last week, after narrowing for five consecutive weeks, the gap widened slightly, to 60 per cent. This week, the difference increased by 5 percentage points compared to last week, with vacancy levels being 65 per cent lower than for the equivalent week last year.



Figure 2: Total number of vacancies by week

Source: Institute for Employment Studies analysis of Adzuna vacancy data



Figure 3: Change in vacancy stocks compared with the same week last year

Source: Institute for Employment Studies analysis of Adzuna vacancy data

#### Local and regional changes in vacancy levels

Figure 4 below updates the analysis presented in previous weeks, showing the number of vacancies in each region and nation per 100 people of working age. This week we added the vacancy levels in each area for July. In every region and nation, average weekly vacancies in July are slightly above the average figures reported for May but there has been a small decline compared to June across all areas.

With the exception of the North East of England, we see that Northern Ireland, Scotland and Wales continue to have the lowest ratio of vacancies per capita compared to all regions in England; while London and the South East of England have the highest ratios.

As with previous weeks, the attached Annex also sets out by local authority area: current vacancy levels, the change in vacancies since the crisis began, the change compared with last week and the change on last year. Caution should be used in assessing vacancy levels and changes at the local authority level, as these have been identified on a best fit basis.



Figure 4: Average number of vacancies in each region per 100 people of working age

Source: Institute for Employment Studies analysis of Adzuna vacancy data

### Vacancies by job type

Figure 5 shows the number of vacancies by the high level 'job types' that are recorded by Adzuna. This categorises all jobs into one of 27 groups, reflecting the broad occupational category for that work. Again, the figure shows average vacancies for each month from March to July. These have been sorted by the number of vacancies reported in July, from highest to lowest. The picture here is that jobs in Healthcare and Social Work have held up over the last four months, although there has been a slight decrease in advertised jobs in these sectors compared to June, as we also see in Teaching, IT, Accounting and Finance, Logistics and Legal. On the contrary, jobs in Trade and Construction, Sales, and Hospitality have increased compared their average levels in June.



Figure 5: Monthly average of vacancies by high level job type

Source: Institute for Employment Studies analysis of Adzuna vacancy data

Figure 6 then shows the percentage share of all vacancies that is accounted for by each job type. This shows clearly how public service jobs in Healthcare, Social Work and Teaching have significantly increased as a share of all vacancies, while IT has held up despite falling vacancies overall.





Source: Institute for Employment Studies analysis of Adzuna vacancy data

### Vacancies by salary level

Finally, as with previous weeks, analysis of vacancy levels by salary bands is presented below using Adzuna's predicted salary<sup>1</sup> for each role. The data in Figure 7 show that jobs in the £15,000-£24,000 salary band have seen a slight increase in vacancies. The salary bands over £25,000 saw a decrease in vacancies this week compared to their average levels in June. Vacancies in the £45,000-£54,999 and £55,000+ salary bands had the highest proportionate decrease between June and July (over 10 per cent) and the £25,000-£34,999 salary band had the smallest decrease in vacancies (4 per cent).

<sup>&</sup>lt;sup>1</sup> To predict these salaries Adzuna uses 'Jobsworth' (https://www.adzuna.co.uk/jobs/salary-predictor.html), a machine learning algorithm that predicts a job's salary based on relevant information including the job title, job description and other factors, and which is trained using the job adverts on the site where the salary is stated. Note the minimum and maximum values assigned to a vacancy are £5,000 and £100,000 per annum.



Figure 7: Average number of vacancies by salary group

Source: Institute for Employment Studies analysis of Adzuna vacancy data

### Conclusions

This week's vacancy data show that the fragile recovery seen a few weeks ago seems to have fizzled out, even as lockdown measures have been eased. This likely reflects both the continuing high uncertainty among employers and the significant spare capacity that many employers will have with employees starting to return to work from the Job Retention Scheme.

Looking ahead, this week was the final weekly analysis that we produced for this project. We are exploring the scope to continue to produce local-authority level analysis of vacancy data on a less frequent basis and will hope to update on progress with this in the near future.

In the meantime, the Office for National Statistics (ONS) will continue to produce weekly updates at the aggregate level using Adzuna data and we would encourage people to use these data for real-time analysis of changes in vacancies overall and by job types. Their analysis, including details on the differing methodologies used between our analyses, is detailed <u>here</u>.

#### **About IES**

The Institute for Employment studies is an independent, apolitical centre of research and consultancy in employment policy and human resource management. It works with employers, government departments, agencies and professional and employee bodies to support sustained improvements in employment policy and practice.

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#### Table A: Local area vacancies and changes since crisis began, in last week, and year-onyear change

Local Authority	Region/ Nation	w/e 5 July 2020	Change since 15 March	Change in last week	Year on year change
Westminster	London	1,502	-91.6%	-87.3%	-18.5%
City of London	London	4,967	-80.6%	-0.9%	-76.4%
Aberdeen City	Scotland	724	-75.1%	-9.0%	-83.0%
Watford	East of England	847	-71.4%	-8.9%	-75.0%
Spelthorne	South East	96	-71.2%	-14.3%	-77.9%
Tamworth	West Midlands	652	-70.0%	-12.8%	-77.4%
Tunbridge Wells	South East	424	-69.2%	-14.9%	-77.1%
Bolton	North West	621	-69.0%	-18.7%	-68.4%
East Devon	South West	414	-69.0%	-5.7%	-54.5%
Rushmoor	South East	446	-68.9%	-11.2%	-78.3%
Runnymede	South East	729	-68.6%	-10.1%	-74.4%
Crawley	South East	762	-67.6%	-3.1%	-76.3%
Forest Heath	East of England Yorkshire and The	149	-67.2%	-22.0%	-75.8%
York	Humber	1,389	-67.2%	-11.1%	-59.0%
Solihull	West Midlands	506	-67.0%	-13.1%	-77.3%
Milton Keynes	South East	1,788	-66.6%	-9.5%	-75.1%
St Albans	East of England	659	-66.4%	-11.4%	-70.9%
South Oxfordshire	South East	612	-66.2%	-13.1%	-71.6%
South Bucks	South East	268	-65.7%	-13.3%	-68.8%
Bromsgrove	West Midlands	217	-65.6%	-14.2%	-66.5%
Fareham	South East Yorkshire and The	505	-65.4%	-3.6%	-70.4%
Leeds	Humber	6,309	-65.4%	-6.5%	-68.1%
Tewkesbury	South West	307	-65.2%	-9.4%	-65.0%
Coventry	West Midlands	1,226	-65.0%	-10.8%	-73.6%
Brent	London	339	-64.9%	-28.0%	-72.3%
Oxford	South East	2,412	-64.6%	-5.9%	-73.2%
Slough Windsor and	South East	895	-64.5%	-10.8%	-74.5%
Maidenhead	South East	989	-64.5%	-5.7%	-72.2%
Redditch	West Midlands	246	-64.4%	-3.9%	-74.1%
Glasgow City	Scotland	2,649	-64.4%	-8.2%	-72.1%
Wycombe	South East	953	-64.2%	-8.1%	-72.9%
Stratford-on-Avon	West Midlands	450	-63.9%	-9.5%	-66.7%
Croydon	London	1,145	-63.9%	-12.5%	-69.8%
Tonbridge and Malling	South East	526	-63.9%	-1.1%	-74.0%
Bristol, City of	South West	5,015	-63.7%	-8.4%	-73.3%

Bracknell Forest	South East	601	-63.6%	-6.2%	-72.3%
Midlothian	Scotland	864	-63.6%	-25.2%	-71.2%
Braintree	East of England	711	-63.6%	-4.4%	-50.1%
Harborough	East Midlands	231	-63.5%	-11.5%	-70.5%
Teignbridge	South West	351	-63.4%	-9.1%	-52.3%
Aylesbury Vale	South East	1,979	-63.4%	-0.3%	-63.0%
Winchester	South East	2,513	-63.4%	2.4%	-61.8%
Dacorum	East of England	717	-63.3%	-11.9%	-72.6%
Reading	South East	4,346	-63.2%	-4.0%	-65.5%
Cheltenham	South West	925	-63.2%	-10.2%	-70.5%
Worcester	West Midlands	1,003	-63.1%	-6.3%	-68.3%
Kingston upon Thames	London	462	-63.0%	-14.8%	-76.8%
East Cambridgeshire	East of England	349	-62.9%	-12.8%	-34.3%
City of Edinburgh	Scotland	2,538	-62.7%	-1.1%	-69.6%
Hart	South East	247	-62.6%	-9.5%	-75.6%
East Hampshire	South East	397	-62.6%	-19.1%	-66.3%
Guildford	South East	3,132	-62.5%	5.3%	-66.1%
Reigate and Banstead	South East	879	-62.2%	-14.7%	-75.5%
Cardiff	Wales	2,324	-61.8%	-4.1%	-73.8%
Welwyn Hatfield North West	East of England	2,034	-61.8%	2.2%	-69.4%
Leicestershire	East Midlands	308	-61.6%	-21.6%	-67.4%
Cherwell	South East	809	-61.6%	-27.8%	-71.4%
Gloucester	South West	1,762	-61.3%	-0.6%	-68.9%
Hackney Lisburn and	London	665	-61.3%	-18.4%	-65.8%
Castlereagh	Northern Ireland	57	-61.2%	-5.0%	-76.7%
Barking and Dagenham Antrim and	London	273	-61.2%	-33.1%	-76.0%
Newtownabbey	Northern Ireland	491	-61.1%	-5.6%	-75.6%
Manchester	North West	9,828	-61.0%	-4.9%	-66.0%
Warwick	West Midlands	1,544	-60.9%	5.2%	-64.9%
Chelmsford	East of England	2,473	-60.8%	1.5%	-63.6%
Birmingham	West Midlands	5,634	-60.8%	-10.7%	-72.3%
Dartford	South East	624	-60.3%	-6.4%	-72.6%
Leicester	East Midlands	2,608	-60.0%	-6.9%	-65.8%
Trafford Basingstoke and	North West	607	-59.9%	-4.0%	-65.6%
Deane	South East	1,187	-59.9%	-6.8%	-71.7%
Southampton	South East	1,650	-59.8%	-14.7%	-72.1%
East Lothian	Scotland	355	-59.7%	0.3%	-45.0%
Maidstone	South East	943	-59.7%	-4.5%	-68.8%
Mole Valley	South East	626	-59.5%	-4.4%	-67.9%
Hertsmere	East of England	581	-59.4%	-10.3%	-66.2%

Derby	East Midlands	2,164	-59.4%	-4.2%	-64.1%
Woking	South East Yorkshire and The	652	-59.2%	-8.3%	-67.9%
Calderdale	Humber	456	-59.0%	-9.5%	-69.1%
Eastleigh	South East	319	-58.9%	-18.6%	-73.6%
West Oxfordshire	South East	464	-58.9%	-7.9%	-70.8%
Bury	North West	415	-58.9%	-15.7%	-69.0%
Blackburn with Darwen Cheshire West and	North West	611	-58.7%	-9.6%	-65.2%
Chester	North West	3,124	-58.6%	-1.6%	-59.6%
Epsom and Ewell	South East	482	-58.4%	-6.0%	-61.1%
Hillingdon	London	900	-58.2%	-10.7%	-67.0%
Cotswold	South West	425	-58.0%	-10.7%	-66.5%
Chichester	South East	1,166	-57.9%	2.6%	-65.7%
Stockport	North West	1,075	-57.8%	-8.7%	-67.4%
Bedford Richmond upon	East of England	1,797	-57.7%	-5.1%	-60.6%
Thames	London	636	-57.7%	-13.6%	-66.9%
Mid Sussex	South East	804	-57.4%	-8.4%	-65.6%
Dorset	South West	903	-57.4%	3.3%	-49.2%
Nottingham	East Midlands	3,724	-57.3%	-2.7%	-62.4%
Bexley	London	426	-57.3%	-21.7%	-65.1%
Harrogate	Humber	835	-57.2%	-4.0%	-64.9%
Rugby	West Midlands	467	-57.2%	-6.4%	-60.4%
Northampton	East Midlands	2,219	-57.1%	-0.5%	-69.1%
East Staffordshire	West Midlands	338	-57.1%	-9.9%	-67.4%
Stroud	South West	422	-56.9%	-6.2%	-69.4%
Wolverhampton	West Midlands	714	-56.8%	-17.6%	-69.6%
South Staffordshire	West Midlands	1,177	-56.8%	6.1%	906.0%
Hounslow	London	1,055	-56.7%	-12.7%	-70.1%
Harlow Kingston upon Hull,	East of England Yorkshire and The	476	-56.7%	-8.3%	-73.5%
City of	Humber	638	-56.7%	-18.6%	-63.1%
Ashford	South East	424	-56.6%	-14.5%	-74.7%
Allerdale	North West	248	-56.6%	-5.7%	-43.8%
Bromley	London	1,118	-56.5%	-4.9%	-78.6%
North Warwickshire	West Midlands	186	-56.5%	-14.7%	-66.8%
Wellingborough	East Midlands	290	-56.5%	-10.2%	-65.3%
Cambridge	East of England	4,819	-56.4%	-3.4%	-60.4%
Luton	East of England	604	-56.4%	-16.5%	-78.9%
Exeter	South West	2,063	-56.2%	-4.4%	-63.7%
Peterborough	East of England	1,114	-56.2%	-17.1%	-70.3%
Uttlesford Somerset West and	East of England	305	-56.2%	-8.7%	-68.8%
Taunton	South West	744	-56.0%	1.1%	-51.6%
Havant	South East	343	-56.0%	-18.5%	-60.6%

Portsmouth	South East	1,079	-56.0%	-11.7%	-69.5%
Burnley	North West	300	-55.9%	-13.3%	-67.6%
North Hertfordshire	East of England	658	-55.8%	-11.3%	-63.2%
Wakefield	Humber Yorkshire and The	1,169	-55.4%	-7.4%	-66.4%
Barnsley	Humber	354	-55.3%	-23.4%	-74.9%
Waverley	South East	697	-55.3%	-3.6%	-68.0%
Broxbourne	East of England	320	-55.2%	-14.0%	-50.1%
Wychavon	West Midlands	369	-55.1%	-6.3%	-64.2%
Newcastle upon Tyne	North East	2,516	-55.0%	-7.3%	-58.1%
Mendip	South West	594	-55.0%	-9.3%	-52.6%
Bolsover	East Midlands	91	-55.0%	-6.2%	-56.9%
Dudley	West Midlands	3,278	-54.9%	8.3%	-45.0%
South Lanarkshire	Scotland	525	-54.8%	1.2%	-28.4%
Wokingham	South East	486	-54.7%	-8.0%	-63.7%
Newark and Sherwood	East Midlands	231	-54.6%	-10.1%	-69.2%
Epping Forest	East of England	457	-54.5%	-8.8%	-63.3%
Sandwell	West Midlands	551	-54.4%	0.2%	-66.2%
Brighton and Hove	South East	1,798	-54.4%	-3.7%	-68.2%
Chiltern	South East	434	-54.3%	-3.3%	-58.8%
Derbyshire Dales	East Midlands	297	-54.2%	-2.6%	-40.1%
High Peak	East Midlands	182	-54.2%	-2.2%	-62.9%
Preston	North West	1,313	-54.2%	-11.6%	-61.5%
Canterbury Bath and North East	South East	2,192	-54.1%	9.5%	-60.4%
Somerset	South West	1,322	-54.1%	-8.5%	-66.1%
Swindon	South West	773	-53.9%	-14.0%	-85.5%
Malvern Hills	West Midlands	181	-53.8%	-5.7%	-54.4%
Sevenoaks	South East Yorkshire and The	699	-53.8%	-8.0%	-58.5%
Sheffield	Humber	3,752	-53.8%	-0.3%	-55.8%
South Lakeland	North West Yorkshire and The	372	-53.3%	-1.8%	-50.1%
Bradford	Humber Yorkshire and The	1,400	-53.3%	-13.8%	-61.7%
Craven	Humber	142	-53.3%	-9.0%	-65.4%
Tower Hamlets	London	348	-53.2%	-23.5%	-59.6%
Pendle	North West	105	-53.1%	-14.6%	-73.2%
Cheshire East	North West	1,932	-53.0%	-7.6%	-58.8%
Ribble Valley	North West	104	-52.9%	1.0%	-88.7%
Worthing	South East Yorkshire and The	408	-52.8%	-4.9%	-70.5%
North Lincolnshire	Humber	554	-52.7%	-1.9%	-41.0%
Colchester	East of England	970	-52.7%	-8.4%	-65.2%

Blackpool	North West	328	-52.7%	-23.7%	-76.2%
Vale of White Horse	South East	794	-52.7%	-15.1%	-59.4%
Lewes	South East	1,095	-52.4%	-1.7%	-47.3%
Lancaster	North West Yorkshire and The	1,493	-52.2%	3.5%	-49.4%
Kirklees	Humber	907	-52.1%	-13.0%	-66.8%
Warrington	North West	1,355	-52.1%	-10.0%	-65.5%
North Dorset	South West Yorkshire and The	303	-52.0%	-6.8%	-37.0%
Richmondshire	Humber	102	-51.9%	0.0%	-59.8%
Walsall	West Midlands	457	-51.8%	-12.3%	-69.1%
Hinckley and Bosworth	East Midlands	210	-51.8%	-1.9%	-66.1%
Thurrock	East of England	532	-51.8%	-10.6%	-67.1%
North Lanarkshire	Scotland	357	-51.7%	-2.7%	-79.4%
Newcastle-under-Lyme	West Midlands	273	-51.5%	-9.3%	-43.0%
Enfield	London	734	-51.5%	-16.7%	-63.7%
Plymouth	South West	929	-51.4%	-19.1%	-60.8%
Elmbridge	South East	824	-51.3%	-5.0%	-62.6%
Havering	London	490	-51.3%	-24.7%	-73.3%
St. Helens	North West	310	-51.3%	-13.6%	-69.5%
Stafford	West Midlands	1,599	-51.3%	4.0%	-56.6%
Fenland	East of England	284	-51.2%	-4.1%	-50.7%
Wiltshire	South West	3,168	-51.2%	-4.8%	-58.1%
Chesterfield	East Midlands	558	-51.2%	-3.5%	-67.6%
West Berkshire	South East	1,264	-51.1%	-7.1%	-54.9%
Southend-on-Sea South	East of England	435	-50.8%	-19.1%	-78.3%
Northamptonshire Bournemouth,	East Midlands	267	-50.6%	-0.7%	-57.1%
Christchurch and Poole	South West	1,902	-50.5%	-6.0%	-71.8%
Salford	North West	1,004	-50.4%	0.9%	-60.5%
Liverpool	North West	3,906	-50.2%	-5.4%	-55.0%
Stoke-on-Trent	West Midlands	1,014	-50.1%	-13.8%	-60.5%
Waltham Forest	London	553	-50.0%	-8.9%	37.9%
Kettering	East Midlands	403	-50.0%	-9.6%	-65.4%
Horsham	South East	864	-49.8%	-8.9%	-58.3%
Surrey Heath	South East	599	-49.6%	-7.6%	-54.8%
Merton	London	418	-49.4%	-19.3%	-55.2%
Blaenau Gwent	Wales	380	-49.3%	5.8%	-49.3%
Rutland	East Midlands	178	-49.1%	1.1%	-49.1%
Harrow	London	766	-49.1%	-14.3%	-52.3%
Cannock Chase	West Midlands	319	-49.0%	-9.9%	-63.7%
Chorley	North West	267	-48.9%	-20.1%	-65.2%
Newport	Wales	455	-48.6%	-15.9%	-76.6%
Bassetlaw	East Midlands	417	-48.6%	0.2%	-55.6%
Merthyr Tydfil	Wales	72	-48.6%	1.4%	-57.9%

Doncaster	Yorkshire and The Humber	946	-48.4%	-14.4%	-67.0%
Carlisle	North West	836	-48.2%	-5.1%	-52.1%
Stevenage	East of England	916	-48.0%	-2.8%	-61.9%
Lincoln	East Midlands	1,548	-47.4%	5.6%	-54.7%
Wyre Forest	West Midlands	319	-47.2%	-11.6%	-54.3%
Greenwich	London	363	-47.1%	-26.7%	-52.3%
Charnwood	East Midlands	544	-47.1%	-16.4%	-61.4%
Islington	London	474	-47.0%	-20.7%	-68.9%
Bridgend	Wales	217	-46.8%	-17.8%	-67.6%
South Cambridgeshire	East of England	394	-46.7%	-27.2%	-41.8%
Sefton	North West	497	-46.5%	-8.0%	-46.0%
Basildon	East of England	913	-46.5%	-7.5%	-55.8%
Halton	North West	505	-46.4%	-1.0%	-60.3%
Brentwood	East of England	439	-45.9%	-10.8%	-59.0%
Rushcliffe	East Midlands	131	-45.9%	7.4%	-43.8%
East Hertfordshire	East of England	964	-45.8%	-4.9%	-55.8%
Norwich	East of England	2,088	-45.7%	-4.6%	-61.7%
Wigan	North West	689	-45.7%	-11.6%	-65.4%
Huntingdonshire	East of England	855	-45.6%	-5.0%	-67.3%
Pembrokeshire	Wales	559	-45.6%	-4.3%	49.1%
Dover	South East	348	-45.5%	-14.1%	-49.2%
Darlington Newry, Mourne and	North East	414	-45.5%	-14.8%	-51.9%
Down	Northern Ireland	167	-45.4%	3.7%	-57.0%
Corby	East Midlands	367	-45.3%	-13.2%	-61.9%
Central Bedfordshire	East of England	1,009	-45.2%	3.2%	-58.5%
Ipswich	East of England	1,780	-45.2%	-1.1%	-59.1%
County Durham	North East	1,563	-45.1%	-2.7%	-52.3%
St Edmundsbury	East of England	720	-45.1%	-8.5%	-63.0%
Medway	South East	803	-45.1%	-12.0%	-71.9%
Three Rivers	East of England Yorkshire and The	392	-44.8%	-4.6%	-38.7%
Scarborough	Humber	291	-44.8%	-11.3%	-59.8%
Torfaen	Wales	137	-44.8%	-6.2%	-62.7%
Caerphilly	Wales	233	-44.7%	-6.8%	-83.1%
Melton	East Midlands	152	-44.3%	-27.3%	-51.6%
Test Valley	South East	714	-44.2%	-8.3%	-59.0%
South Kesteven	East Midlands	435	-44.2%	-4.8%	-61.0%
West Lothian	Scotland	690	-44.1%	2.8%	-58.7%
Tandridge	South East	333	-43.8%	-4.3%	-62.6%
Wirral	North West Yorkshire and The	659	-43.7%	-11.7%	-55.9%
Rotherham	Humber	644	-43.6%	-9.3%	-61.8%

Taunton Deane	South West	811	-43.6%	-7.6%	-55.0%
Amber Valley	East Midlands	387	-43.5%	-9.6%	-55.7%
East Dorset	South West	404	-43.5%	-3.8%	-46.4%
Aberdeenshire	Scotland	673	-43.4%	-1.3%	-51.2%
Redbridge	London	387	-43.3%	-19.9%	-55.3%
Gateshead	North East	401	-43.1%	-11.9%	-59.9%
Maldon	East of England	122	-42.7%	-5.4%	-66.8%
North Somerset	South West	831	-42.6%	-1.9%	-30.8%
Shropshire	West Midlands	1,675	-42.5%	-8.1%	-48.6%
Purbeck	South West	87	-42.4%	17.6%	-65.1%
New Forest	South East	865	-42.3%	-3.1%	-40.8%
Sunderland Hammersmith and	North East	549	-42.2%	-10.3%	-61.3%
Fulham	London	567	-42.2%	-17.0%	-33.9%
East Northamptonshire	East Midlands	181	-42.2%	-7.7%	-59.5%
Renfrewshire	Scotland	491	-42.0%	0.6%	-50.5%
Highland	Scotland	878	-41.9%	-12.8%	-53.7%
South Ayrshire	Scotland	268	-41.7%	5.9%	-49.6%
South Holland	East Midlands	291	-41.7%	-7.6%	-51.3%
Lichfield	West Midlands	367	-41.7%	-8.3%	-50.5%
Moray	Scotland	201	-41.6%	-5.6%	-23.3%
Rochford	East of England	187	-41.6%	-5.1%	-50.7%
Ealing	London	690	-41.4%	-14.0%	-50.3%
West Dorset	South West	488	-41.2%	6.8%	-46.7%
Fylde	North West	200	-41.2%	-19.4%	-34.2%
Arun	South East	439	-41.2%	-6.2%	-57.4%
Dundee City	Scotland	461	-41.1%	-3.8%	-60.8%
Adur	South East	297	-41.0%	-7.8%	-50.0%
Belfast	Northern Ireland	1,230	-40.9%	2.2%	-71.1%
Erewash	East Midlands	193	-40.8%	12.2%	-45.3%
Babergh	East of England	130	-40.4%	-20.7%	-74.7%
Barnet	London	792	-40.3%	-20.4%	-48.0%
South Somerset	South West	1,008	-40.2%	-4.5%	-43.2%
Mid Suffolk	East of England	356	-40.2%	-12.5%	-35.7%
West Lancashire	North West	325	-40.1%	-10.2%	-44.9%
Mansfield	East Midlands Yorkshire and The	506	-40.0%	-8.5%	-62.6%
Hambleton	Humber	350	-39.7%	-6.2%	-64.3%
Thanet	South East	276	-39.3%	-12.1%	-54.8%
Mid Ulster	Northern Ireland	104	-39.2%	7.2%	-66.8%
Gosport	South East	192	-39.0%	-9.4%	-50.6%
Lewisham	London	473	-39.0%	-18.9%	-43.4%
West Dunbartonshire	Scotland	154	-38.9%	-19.8%	-59.7%
Cornwall	South West	2,344	-38.8%	0.5%	-47.4%
Wyre	North West	106	-38.4%	-6.2%	-47.5%

Wealden	South East	674	-38.0%	-8.8%	-55.2%
Broxtowe	East Midlands	76	-37.7%	-22.4%	-58.0%
North Tyneside	North East	335	-37.6%	-8.7%	-22.6%
Staffordshire Moorlands	West Midlands	204	-37.6%	-10.5%	-25.3%
Ryedale	Humber	253	-37.5%	-6.3%	-47.8%
Perth and Kinross	Scotland	385	-37.4%	4.1%	-44.5%
Mid Devon	South West	224	-37.3%	5.2%	-52.0%
Selby	Yorkshire and The Humber	282	-37.1%	-3.4%	-30.4%
Oldham	North West	611	-36.9%	-2.9%	-55.9%
Wandsworth	London	657	-36.8%	-13.3%	-45.2%
Camden	London	988	-36.7%	-18.4%	-60.0%
Angus	Scotland	279	-36.7%	2.2%	-42.2%
Fermanagh and Omagh	Northern Ireland	100	-36.7%	-2.0%	-78.3%
Ashfield	East Midlands	234	-36.6%	-2.1%	-41.2%
Mid and East Antrim	Northern Ireland	59	-36.6%	15.7%	-49.6%
Wrexham	Wales	733	-36.3%	-10.6%	-65.3%
Lambeth	London	7,145	-36.2%	-3.0%	-21.7%
Gravesham	South East	328	-36.2%	-5.5%	-55.3%
Argyll and Bute	Scotland	257	-36.1%	-16.3%	-58.5%
Shepway	South East	367	-36.1%	-17.0%	-55.0%
Torridae	South West	116	-35.9%	-8.7%	-59.9%
Castle Point	East of England	115	-35.4%	-12.9%	-43.9%
Kensington and	London	353	-35 3%	-72 2%	-43 7%
Middlesbrough	North Fast	522	-35.3%	-8.7%	-20.1%
Sedgemoor	South West	589	-35.0%	-16.3%	-48.5%
Stockton-on-Tees	North Fast	356	-34.8%	-15.0%	-61.6%
010011011-1003	Yorkshire and The	330	-04.070	10.070	-01.070
North East Lincolnshire	Humber	441	-34.8%	-12.3%	-52.2%
North Devon	South West	578	-34.8%	-3.5%	-13.0%
Swansea Herefordshire, County	Wales	998	-34.6%	-16.6%	-45.4%
of	West Midlands	1,187	-34.6%	-3.3%	-30.5%
Eastbourne Armagh City, Banbridge	South East	478	-34.5%	-11.0%	-59.2%
and Craigavon	Northern Ireland	151	-34.3%	0.0%	-72.1%
East Dunbartonshire	Scotland	163	-34.0%	1.9%	14.8%
Boston	East Midlands	255	-33.9%	-11.8%	-50.8%
Swale	South East	586	-33.9%	-2.8%	-49.7%
Eden	North West	219	-33.4%	10.6%	-12.0%
Barrow-in-Furness	North West	211	-33.0%	1.4%	-53.7%
South Hams	South West	489	-33.0%	-8.4%	-19.2%
Blaby	East Midlands	132	-32.7%	-10.2%	-50.7%

South Tyneside	North East	244	-32.2%	-4.3%	-55.6%
Rochdale	North West	573	-32.1%	-7.9%	-53.2%
North East Derbyshire	East Midlands	151	-32.0%	-7.9%	-20.9%
Ards and North Down	Northern Ireland	76	-31.5%	-3.8%	-71.1%
Torbay	South West	411	-31.4%	-12.2%	-47.6%
South Norfolk	East of England	407	-31.1%	-13.6%	-21.9%
Carmarthenshire	Wales	324	-30.9%	-28.6%	-62.3%
Fife	Scotland	1,008	-30.9%	-0.4%	-47.8%
Daventry	East Midlands	472	-30.5%	-4.3%	-39.9%
Northumberland	North East	1,141	-30.4%	0.6%	-35.6%
Rossendale	North West	134	-30.2%	-16.8%	-51.8%
Hartlepool	North East	161	-29.4%	1.3%	-46.0%
Telford and Wrekin	West Midlands	164	-28.7%	3.1%	-54.2%
Hyndburn	North West	199	-28.7%	-24.6%	-47.5%
Newham	London	612	-28.7%	-0.2%	-35.0%
Falkirk	Scotland	295	-28.6%	13.5%	-46.8%
Conwy	Wales	289	-28.1%	10.7%	-26.6%
Sutton	London	361	-28.1%	-8.8%	-63.0%
Waveney	East of England	359	-27.6%	-11.4%	-34.5%
Rhondda Cynon Taf	Wales	267	-27.0%	3.5%	-50.4%
Southwark	London	1,272	-26.8%	-10.2%	-31.9%
Na h-Eileanan Siar	Scotland	207	-26.6%	-5.0%	13.1%
Bedworth Causeway Coast and	West Midlands	587	-26.5%	-3.8%	-40.4%
Glens	Northern Ireland	68	-26.1%	3.0%	-50.0%
Oadby and Wigston	East Midlands	83	-25.9%	-12.6%	-42.0%
North Ayrshire	Scotland	345	-25.6%	-6.8%	-16.9%
Monmouthshire	Wales	279	-24.6%	3.0%	-30.9%
Knowsley	North West	305	-24.5%	-16.2%	-36.7%
South Ribble King's Lynn and West	North West	331	-24.3%	-3.5%	-29.6%
Norfolk	East of England	488	-24.0%	-10.1%	-49.9%
North Norfolk	East of England	243	-23.3%	-11.3%	-41.9%
Copeland	North West	258	-22.8%	4.0%	-5.8%
South Derbyshire	East Midlands	355	-22.5%	-0.6%	-23.3%
Tameside	North West	279	-22.3%	-4.1%	-53.0%
Inverclyde	Scotland	127	-22.1%	-17.5%	-33.2%
Stirling	Scotland	355	-21.5%	14.1%	-39.3%
Breckland	East of England	728	-21.2%	-8.3%	-19.0%
Vale of Glamorgan	Wales	185	-20.9%	-10.2%	-48.3%
Gwynedd	Wales	452	-20.8%	-7.0%	-46.6%
Suffolk Coastal	East of England	419	-20.3%	-8.5%	-42.4%
Tendring	East of England	430	-19.8%	-5.7%	-28.5%
East Lindsey	East Midlands	383	-19.5%	3.8%	-34.9%
Neath Port Talbot	Wales	204	-18.7%	-10.9%	-38.4%

#### Real time vacancy analysis: 10 July 2020

West Lindsey	East Midlands	343	-18.5%	0.6%	-24.6%
Hastings	South East	285	-18.1%	-8.4%	-62.9%
South Gloucestershire Weymouth and	South West	445	-17.3%	-20.0%	6.7%
Portland	South West	316	-17.1%	7.5%	-37.3%
Haringey East Riding of	London Yorkshire and The	269	-17.0%	-17.0%	-25.7%
YORKSNIRE	Humber	1,526	-16.6%	0.4%	-29.9%
Flintshire	vvales	404	-16.2%	-6.7%	-52.5%
Powys	Wales	535	-16.1%	-9.0%	-43.3%
Orkney Islands	Scotland	105	-14.6%	15.4%	-36.7%
Dumfries and Galloway	Scotland	445	-14.6%	18.7%	-2.8%
Isles of Scilly	South West	12	-14.3%	-40.0%	-20.0%
Rother	South East	394	-14.0%	-22.4%	-54.4%
Forest of Dean	South West	159	-11.7%	-11.7%	-28.1%
Denbighshire	Wales	289	-11.3%	5.9%	-27.6%
Isle of Wight	South East	811	-11.2%	-2.3%	6.9%
Great Yarmouth	East of England	330	-10.3%	11.5%	-24.1%
East Renfrewshire	Scotland	74	-9.8%	-17.8%	12.1%
Scottish Borders	Scotland	329	-4.9%	3.8%	-19.4%
Gedling Derry City and	East Midlands	304	-3.2%	-9.8%	52.0%
Strabane	Northern Ireland	108	-1.8%	1.9%	-67.1%
Ceredigion	Wales	160	0.6%	-5.9%	3.9%
Clackmannanshire	Scotland	146	6.6%	5.8%	-25.9%
North Kesteven	East Midlands	329	7.5%	-8.6%	-6.5%
Redcar and Cleveland	North East	214	11.5%	-3.2%	-6.6%
Isle of Anglesey	Wales	141	11.9%	-0.7%	30.6%
West Devon	South West	337	17.0%	-4.8%	14.6%
Shetland Islands	Scotland	199	36.3%	-20.4%	3.1%
Broadland	East of England	296	64.4%	5.3%	65.4%
West Somerset	South West	355	83.9%	-2.5%	285.9%
East Ayrshire	Scotland	726	176.0%	6.8%	25.8%

\*West Suffolk and Folkstone and Hythe have been excluded due to lack of observations