

IES Benefits



A contributory career-average defined benefit pension scheme (USS), to which IES pays a monthly contribution of 14.5 per cent of basic salary and you pay 6.1 per cent. Death in service benefit for all USS active members



27 days' holiday per year for full-time staff, plus bank holidays and four Institute closure days



Long service annual leave uplift of an additional 2 days after 5 years' service



A salary supplement, depending on the Institute's financial performance



Hybrid and flexible working - with the opportunity to develop a working pattern that supports your work life balance. Our spacious open plan Brighton office is 15 minutes' walk from the city centre with great transport links and a handful of free parking spaces.



An employee assistance programme, ongoing wellness offers, discounts and perks scheme, health cash plan and access to an occupational health service



Support to disseminate your research, build your external reputation and expand your knowledge through working with our expert staff



Regular meetings with a dedicated line manager to support your performance and help your development, based on a structured appraisal system



Opportunities for learning and development including a comprehensive internal programme and active career planning



A comprehensive induction programme with a 'buddy'



Equal enhanced parental pay for all new parents (maternity, paternity or adoption)



Pregnancy loss support and support during fertility treatment



Regular social activities and events organised by our Culture Club



Up to five days' paid emergency leave per annum to manage unplanned situations